## Staffing Companies, Employment Agencies

## Weber *D* Gallagher

## **Representative Experience**

- Staffing companies and employment agencies have unique circumstances compared to other employers. The companies, as well as professional employment organizations, tend to have short-term employees and need a distinctive approach for workers' compensation, employment and general liability matters.
- We recognize these needs in coverage issues, course and scope of employment disputes, personal injury and general liability matters. One example of our service to staffing companies is that we find creative ways to develop modified and light duty programs when called for, and we help these companies manage risks that are special to the industry.
- In cases of general liability, our attorneys help clients with issues including, who is legally the employer; who manages the worksite; who is responsible for the property maintenance at a worksite; was the injured party told what type of work he or she would be doing? We also have defended slip and falls and accidents focusing our cases on concepts such as workers' compensation immunity, borrowed servant issues and/or statutory employer-based defenses.