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Julie Kinkopf, a former General Counsel who has experience representing companies in employment and general litigation matters, defends public and private employers in all areas of employment law and advises managers and business owners.

Julie comes to Weber Gallagher from her own firm, Kinkopf Law LLC in Bala Cynwyd, PA, where she represented clients in employment law including hiring, discipline, termination, leave management, wage and hour disputes, discrimination and retaliation issues, reductions in force and enforcement of non-competition agreements. She also drafted and reviewed employee handbooks, personnel forms, employment contracts and severance agreements. She has represented clients in government audits and investigations. Her litigation experience includes a 50-day jury trial concerning an employment matter.

Before starting her own firm in 2013 and spending three years at another Bala Cynwyd employment firm, Julie was General Counsel to a large medical company with 21 locations in Pennsylvania, Maryland and Illinois. Her position included overseeing the Human Resources Department, litigation work, negotiating contracts and drafting business agreements.

A frequent lecturer and author, her articles have appeared in the *Legal Intelligencer* and *HR Insights* magazine. She has given presentations before numerous organizations including the Society for Human Resource Management (SHRM) Pennsylvania State Conference, Pennsylvania Bar Institute's Employment Law Institute, the Delaware County Chamber of Commerce, the Tri-

**Assistant**

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**Industries**

Staffing Companies, Employment Agencies and PEOs

**Practices**

Employment

**Education**

Temple University James E. Beasley School of Law, J.D., 1997  
California State University, Fullerton, B.A.

**Bar Admissions**

Pennsylvania  
New Jersey

**Court Admissions**

Supreme Court of Pennsylvania  
Supreme Court New Jersey  
United States District Court District of New Jersey  
U.S. District Court Eastern District of Pennsylvania  
United States Court of Appeals Third Circuit  
United States Court of Appeals Ninth Circuit

State Human Resources Association, the Greater Valley Forge Human Resources Association, the Delaware County Human Resources Association and the National Association of CPA Practitioners.

Julie contributes to the Weber Gallagher Employment Blog. Visit the blog [here](#).

### **Professional & Community Involvement**

- PSPS: Philadelphia Society of People and Strategy
- Greater Valley Forge Human Resources Association
- Tri-State HRMA
- Montgomery Bar Association
- Greater Philadelphia Senior Executive Group
- Society for Human Resource Management