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Weber 
Gallagher

Preventing and Dealing with Sexual Harassment in the Workplace: Don't Delay, Handle it Now

Sexual harassment in the workplace is in the news almost every day. According to a recent ABC News-Washington Post poll more than half of U.S. women have experienced unwanted and inappropriate sexual advances from men, three in ten have put up with unwanted advances from male co-workers and one in four have endured advances from men who had influence over their work situations. From small businesses to Fortune 500 companies, sexual harassment is bad news and can result in not only a toxic corporate culture and turnover, but in litigation. How can you protect your organization?

In this program, we will outline preventative strategies and effective responses to avoid the costly effects of workplace harassment. We will discuss:

- What is covered by the law and what your responsibility is as an employer
- Effective and essential policies and practices all employers must have in place
- Who, when and why to train and what should be included
- What to do if you get a complaint (whether formal or informal) of harassment